



LEWISTON
Maine

UNION: Lewiston Police Supervisory Command Unit

CBA REFERENCE: 7/1/21 – 6/30/24

RE: Wage Adjustments

SIDE LETTER OF AGREEMENT

The City of Lewiston and the Maine Association of Police (MAP) Lewiston Police Supervisory Command Unit, hereby agree to a Wage Adjustments, consisting of the following wage scale and COLA effective November 30, 2022 contingent upon signing of this agreement and City Council approval.

Effective 11/30/2022	FY23	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$48.25	\$49.70	\$51.19	\$52.72
Sergeant-18yrs		\$49.22	\$51.19	\$52.72	\$54.31
Lieutenant		\$55.36	\$57.02	\$58.73	\$60.49
Lieutenant-18yrs		\$57.02	\$58.73	\$60.49	\$62.31

Effective 1/1/2023 COLA -.5%	FY23	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$48.49	\$49.95	\$51.44	\$52.99
Sergeant-18yrs		\$49.46	\$51.44	\$52.99	\$54.58
Lieutenant		\$55.64	\$57.31	\$59.03	\$60.80
Lieutenant-18yrs		\$57.31	\$59.03	\$60.80	\$62.62

Effective 7/1/2023 COLA - 2.5%	FY24	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$49.70	\$51.19	\$52.73	\$54.31
Sergeant-18yrs		\$50.70	\$52.73	\$54.31	\$55.94
Lieutenant		\$57.03	\$58.74	\$60.50	\$62.32
Lieutenant-18yrs		\$58.74	\$60.50	\$62.32	\$64.19

Effective 1/1/2024 COLA - 0.5%	FY24	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$49.95	\$51.45	\$52.99	\$54.58
Sergeant-18yrs		\$50.95	\$52.99	\$54.58	\$56.22
Lieutenant		\$57.31	\$59.03	\$60.80	\$62.63
Lieutenant-18yrs		\$59.03	\$60.80	\$62.63	\$64.51

11/16/22
Date


Signed MAP/Supervisory Command
Unit Union President

11/16/22
Date


Signed City Administrator