



**LEWISTON**  
Maine

**UNION:** Maine Association of Police (MAP)

**CBA REFERENCE:** 7/1/21 – 6/30/24

**RE:** Wage Adjustments

**SIDE LETTER OF AGREEMENT**

The City of Lewiston and the Maine Association of Police (MAP) Patrol and Detective Unit, hereby agree to a Wage Adjustments, consisting of the following Wage Scale and COLA effective November 30, 2022 contingent upon signing of this agreement and City Council approval.


Effective 11/30/2022 COLA	FY21	ENTRY+	YR1+	YR2+	YR3+	YR5+	YR7+	YR9+	YR11+	YR15+	YR18+
Step #		1	2	3	4	5	6	7	8	9	10
WAGE		\$29.00	\$29.87	\$30.77	\$31.69	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$42.47
Detectives/Corp - 10%		\$31.90	\$32.86	\$33.85	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$44.48	\$46.72

Effective 1/1/2023 COLA - 0.5%	FY22	ENTRY+	YR1+	YR2+	YR3+	YR5+	YR7+	YR9+	YR11+	YR15+	YR18+
Step #		1	2	3	4	5	6	7	8	9	10
WAGE		\$29.15	\$30.02	\$30.92	\$31.85	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64	\$42.68
Detectives/Corp - 10%		\$32.07	\$33.02	\$34.01	\$35.04	\$36.78	\$38.62	\$40.55	\$42.58	\$44.70	\$46.95

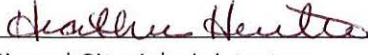
Effective 7/1/2023 COLA - 2.5%	FY21	ENTRY+	YR1+	YR2+	YR3+	YR5+	YR7+	YR9+	YR11+	YR15+	YR18+
Step #		1	2	3	4	5	6	7	8	9	10
WAGE		\$29.88	\$30.77	\$31.69	\$32.65	\$34.28	\$35.99	\$37.78	\$39.68	\$41.66	\$43.75
Detectives/Corp - 10%		\$32.87	\$33.85	\$34.86	\$35.92	\$37.71	\$39.59	\$41.56	\$43.65	\$45.83	\$48.13

Effective 1/1/2024 COLA - 0.5%	FY22	ENTRY+	YR1+	YR2+	YR3+	YR5+	YR7+	YR9+	YR11+	YR15+	YR18+
Step #		1	2	3	4	5	6	7	8	9	10
WAGE		\$30.03	\$30.92	\$31.85	\$32.81	\$34.45	\$36.17	\$37.97	\$39.88	\$41.87	\$43.97
Detectives/Corp - 10%		\$33.03	\$34.01	\$35.04	\$36.09	\$37.90	\$39.79	\$41.77	\$43.87	\$46.06	\$48.37

11/10/22  
Date

  
Signed MAP Union President

11/16/22  
Date

  
Signed City Administrator