



UNION: Lewiston Police Supervisory Command Unit

CBA REFERENCE: 7/1/20 – 6/30/23

RE: Wage Adjustments

SIDE LETTER OF AGREEMENT

The City of Lewiston and the Maine Association of Police (MAP) Lewiston Police Supervisory Command Unit, hereby agree to wage adjustments, consisting of an additional 1% COLA effective July 1, 2022 and an additional .5% COLA effective January 1, 2023. See the attached wage table.

July 20, 2022
Date

7/20/22
Date

A handwritten signature in blue ink, appearing to read "Derrick St. Laurent", written over a horizontal line.

Signed MAP Supervisory Command
Unit Union President **Derrick St. Laurent**

A handwritten signature in blue ink, appearing to read "Alexandra Hunt", written over a horizontal line.

Signed City Administrator

Effective 1/1/2021 COLA - 0.5%	FY21	0 -2YRS	2YRS+	5YRS+	7YRS+
Step #		1	2	3	4
Sergeant		\$35.66	\$36.71	\$37.79	\$38.92
Sergeant-22yrs		\$36.72	\$37.82	\$38.92	\$40.08
Lieutenant		\$41.30	\$42.52	\$43.79	\$45.09
Lieutenant-22yrs		\$42.53	\$43.79	\$45.10	\$46.46

Effective 7/1/2021 COLA - 2.5%	FY22	0 -2YRS	2YRS+	5YRS+	7YRS+
Step #		1	2	3	4
Sergeant		\$36.55	\$37.63	\$38.73	\$39.89
Sergeant-18yrs		\$37.64	\$38.77	\$39.89	\$41.08
Lieutenant		\$42.33	\$43.58	\$44.88	\$46.22
Lieutenant-18yrs		\$43.59	\$44.88	\$46.23	\$47.62

Effective 1/1/2022 COLA - 0.5%	FY22	0 -2YRS	2YRS+	5YRS+	7YRS+
Step #		1	2	3	4
Sergeant		\$36.73	\$37.82	\$38.92	\$40.09
Sergeant-18yrs		\$37.83	\$38.96	\$40.09	\$41.29
Lieutenant		\$42.54	\$43.80	\$45.10	\$46.45
Lieutenant-18yrs		\$43.81	\$45.10	\$46.46	\$47.86

Effective 7/1/2022 COLA - 2.5% + 1%	FY23	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$38.03	\$39.16	\$40.29	\$41.50
Sergeant-18yrs		\$39.17	\$40.33	\$41.50	\$42.74
Lieutenant		\$44.04	\$45.35	\$46.69	\$48.09
Lieutenant-18yrs		\$45.36	\$46.69	\$48.10	\$49.55

Effective 1/1/2023 COLA - 0.5%/1%	FY23	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$38.41	\$39.55	\$40.69	\$41.92
Sergeant-18yrs		\$39.56	\$40.73	\$41.92	\$43.17
Lieutenant		\$44.48	\$45.80	\$47.16	\$48.57
Lieutenant-18yrs		\$45.81	\$47.16	\$48.58	\$50.05

Effective 7/1/2023 COLA - 2.5%	FY24	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$39.37	\$40.54	\$41.71	\$42.97
Sergeant-18yrs		\$40.55	\$41.75	\$42.97	\$44.25
Lieutenant		\$45.59	\$46.95	\$48.34	\$49.78

Lieutenant-18yrs		\$46.96	\$48.34	\$49.79	\$51.30
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Effective 1/1/2024 COLA - 0.5%	FY24	0 -2YRS	2YRS+	4YRS+	6YRS+
Step #		1	2	3	4
Sergeant		\$39.57	\$40.74	\$41.92	\$43.18
Sergeant-18yrs		\$40.75	\$41.96	\$43.18	\$44.47
Lieutenant		\$45.82	\$47.18	\$48.58	\$50.03
Lieutenant-18yrs		\$47.19	\$48.58	\$50.04	\$51.56