



LEWISTON
Maine

UNION: Maine Association of Police (MAP)

CBA REFERENCE: 7/1/20 – 6/30/23

RE: Wage Adjustments

SIDE LETTER OF AGREEMENT

The City of Lewiston and the Maine Association of Police (MAP) Patrol and Detective Unit, hereby agree to wage adjustments, consisting of an additional 1% COLA effective July 1, 2022 and an additional .5% COLA effective January 1, 2023. See the attached wage table.

7/22/22
Date

7/22/22
Date

[Signature]
Signed MAP Union President

[Signature]
Signed City Administrator

Effective 7/1/2020 COLA - 2.5%	FY21	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR14+	YR20+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$21.43		\$22.45	\$23.27	\$24.90	\$26.49	\$28.07	\$30.21	\$31.11
Detectives/Corp - 10%					\$25.60	\$27.39	\$29.14	\$30.88	\$33.23	\$34.22

Effective 7/1/2021 COLA - 2.5%	FY22	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR20+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$21.97		\$23.01	\$23.85	\$25.52	\$27.15	\$28.77	\$30.97	\$31.89
Detectives/Corp - 10%					\$26.24	\$28.07	\$29.87	\$31.65	\$34.07	\$35.08

Effective 1/1/2022 COLA - 0.5%	FY22	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR18+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$22.08		\$23.13	\$23.97	\$25.65	\$27.29	\$28.91	\$31.12	\$32.05
Detectives/Corp - 10%					\$26.37	\$28.22	\$30.02	\$31.80	\$34.23	\$35.26

Effective 7/1/2022 COLA - 2.5% + 1%	FY21	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR18+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$25.00		\$25.25	\$25.50	\$26.55	\$28.25	\$29.93	\$32.22	\$33.18
Detectives/Corp - 10%					\$28.05	\$29.21	\$31.08	\$32.92	\$35.44	\$36.50

Effective 1/1/2023 COLA - 0.5%/1%	FY22	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR18+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$25.25		\$25.50	\$25.76	\$26.82	\$28.53	\$30.23	\$32.54	\$33.51
Detectives/Corp - 10%					\$28.34	\$29.50	\$31.38	\$33.25	\$35.79	\$36.86

Effective 7/1/2023 COLA - 2.5%	FY21	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR18+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$25.88		\$26.14	\$26.40	\$27.49	\$29.24	\$30.99	\$33.35	\$34.35
Detectives/Corp - 10%					\$29.04	\$30.24	\$32.16	\$34.09	\$36.69	\$37.79

Effective 1/1/2024 COLA - 0.5%	FY22	ENTRY+		YR2+	YR3+	YR5+	YR8+	YR10+	YR12+	YR18+
Step #		1	2	3	4	5	6	7	8	9
WAGE		\$26.01		\$26.27	\$26.53	\$27.63	\$29.39	\$31.14	\$33.52	\$34.52
Detectives/Corp - 10%					\$29.18	\$30.39	\$32.33	\$34.25	\$36.87	\$37.97