

CITY OF LEWISTON

CITY COUNCIL

OCTOBER 25, 2011

THE HONORABLE LAURENT F. GILBERT, SR., MAYOR, PRESIDING.

PRESENT: Mayor Gilbert, Councilors Butler, Bernier, Poulin, Jean, O'Connell, Cayer and Morgan, City Administrator Edward Barrett, and City Clerk Kathleen Montejo.

Pledge of Allegiance to the Flag.
Moment of Silence.

ORDER AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A NEW COLLECTIVE BARGAINING AGREEMENT WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFSCME COUNCIL #93, ON BEHALF OF THE LEWISTON PUBLIC WORKS UNIT

VOTE (1)

Motion by Councilor Bernier, seconded by Councilor Jean:

Whereas, the City Council approved the FY 2012-2013 AFSCME Collective Bargaining Agreement (CBA) on October 4, 2011; and

Whereas, the new CBA was amended to increase AFSCME employee health insurance payment contributions from 10% to 11% and did not include the effective retroactive date for this change to begin; and

Whereas, the retroactive date for the new employee health insurance premium contribution of 11% was mutually agreed to by the City and AFSCME to establish a 50/50 split of the new 11% employee health care premium cost for the period covering payroll-week-ending 6/29/11 through payroll-week-ending 10/26/11; and

Whereas, City Council's actions of October 4, 2011 will require an amendment to the Council approved AFSCME Collective Bargaining Agreement for July 1, 2011 – June 30, 2013, Appendix C, Section III (A) which reads "The Employees' portion of the health insurance premium increases from 10% to 25%, effective July 1, 2005" to now read "The Employees' portion of the health insurance premium will increase from 10% to 11% effective August 31, 2011 and 25%, effective July 1, 2005";

Now, Therefore, Be It Ordered by the City Council of the City of Lewiston that the City Administrator is authorized to execute the new FY 2012-2013 AFSCME collective bargaining agreement with the amended employee health insurance premium payment retroactive date of August 31, 2011, which will provide for a 50/50 split on the increased employee health care premium cost for the payroll period covering June 29, 2011 through October 26, 2011, and is authorized to approve any final administrative, non-monetary, and non-substantive amendments as needed.

Passed - Vote 7-0

Councilor Morgan noted that he asked the City Administrator to survey the top ten municipalities in Maine to find out their stipend amounts for the offices of Mayor, City Council and School Committee. He noted that Lewiston is near the middle range for salary amounts and the amount of work needed for these positions has increased over the years and the payment should better reflect the amount of work needed for the positions. Councilor Jean noted the last time these stipend amounts were increased was January 1, 1990. The City Administrator stated the Mayor currently earns \$4,200, the Councilors \$2,700 each and the School Committee members receive \$1,200 each. Councilor Morgan is suggesting an increase to each of these amounts by \$300 and asked staff to place this as an action item on the next meeting agenda.

VOTE (2)

Motion by Councilor Morgan, second by Councilor Bernier:

To adjourn at 6:15 P.M. Passed - Vote 7-0

A true record, Attest:

Kathleen M. Montejo, MMC
City Clerk
Lewiston, Maine