

Mayoral Ad Hoc Committee on Equity and Diversity

December 2, 2020 – 5:30 PM

ZOOM Meeting Public Accessibility

<https://www.lewistonmaine.gov/2020CED>

Public Comment During ZOOM Meeting

publiccomment@lewistonmaine.gov. Please use "*Equity & Diversity*" in the subject line.

5:30 p.m. Call Meeting to Order via Zoom

Committee Meeting:

1. Call to Order

2. Committee Recommendations

The Committee will continue discussions and develop recommendations for items A through F:

- A. Policies and procedures of the Lewiston Police Department involving the use of force and restraint in its interactions with the public and make recommendation on policy, practice, and procedural changes to ensure fair, equal, and appropriate treatment of all;
- B. The process by which citizen complaints against police officers and other City employees are investigated and, if necessary, recommend improvements to this process to ensure that such complaints are addressed thoroughly, objectively, fairly, and in a timely manner;
- C. The type and nature of training provided to municipal employees, including police officers, in regard to such areas as bias, equality of treatment, and crisis management/de-escalation and to identify employees or employee groups that should receive training and what that training should consist of;
- D. The recruiting and hiring practices of the City, with special emphasis on those of the Police Department, and develop recommendations that would assist the City in better reflecting the demographic composition of the community, to include recommendations on improving outreach to elements of the community currently under-represented in the City workforce;
- E. Develop and present to the City Council a plan for a permanent standing committee to continue and advance the work of this Ad-Hoc Committee;
- F. To make such other recommendations the committee finds appropriate to fulfill its purpose.

3. Public Comment Response from 11.4.20 Committee Meeting

4. Public Comment:

Any member of the public may make comments regarding issues pertaining to the Mayoral Ad Hoc Committee on Equity and Diversity. Comments must be directed to the Chair. Public comment can be used to make a brief statement or ask a brief question. Public comment must be limited to three minutes per speaker. Should a speaker have an in-depth question or multiple questions, please consider emailing those questions to publiccomment@lewistonmaine.gov.

5. Next Meeting Agenda: December 16, 2020 (If needed)

- A. The Committee will continue to develop and finalize recommendations.

6. Adjourn 7:00pm