

Mayoral Ad Hoc Committee on Equity and Diversity

September 16, 2020

5:30 PM

ZOOM Meeting Public Accessibility

<https://www.lewistonmaine.gov/2020CED>

Public Comment During ZOOM Meeting

publiccomment@lewistonmaine.gov. Please use *"Equity & Diversity"* in the subject line.

5:30 p.m. Call Meeting to Order via Zoom

Committee Meeting:

1. **Call to Order**
2. **Introductions**
3. **Presentation – (Discussion)**
 - A. City staff and Committee will review the presentation from the September 2, 2020 Committee meeting on the type and nature of training provided to municipal employees, including police officers, in regards to such areas as bias, equity of treatment, and crisis management/ de-escalation.
 - B. City staff will present the process by which citizen complaints against police officers and other city employees are investigated and, if necessary, recommend improvements to this process to ensure that such complaints are addressed thoroughly, objectively, fairly, and in a timely manner. If more time is needed, this item will carry over to the next Committee meeting on October 7, 2020.
4. **Public Comment Response from 9.2.20 Committee Meeting**
5. **Public Comment:**

Any member of the public may make comments regarding issues pertaining to the Mayoral Ad Hoc Committee on Equity and Diversity. Comments must be directed to the Chair. Public comment can be used to make a brief statement or ask a brief question. Public comment must be limited to three minutes per speaker. Should a speaker have an in-depth question or multiple questions, please consider emailing those questions to publiccomment@lewistonmaine.gov.
6. **Next Meeting Agenda: October 7, 2020**

Continued discussion and recommendation development on the process by which citizen complaints against police officers and other city employees are investigated and, if necessary, recommend improvements to this process to ensure that such complaints are addressed thoroughly, objectively, fairly, and in a timely manner.
7. **Adjourn 7:00pm**