

CITY OF LEWISTON

CITY COUNCIL

DECEMBER 17, 2013

REGULAR MEETING HELD IN THE COUNCIL ROOM AT 6:00 P.M.

THE HONORABLE ROBERT E. MACDONALD, MAYOR, PRESIDING.

PRESENT: Mayor Macdonald, Councilors Butler, D’Auteuil, Libby, Christ, Saddlemire and Cayer, City Administrator Edward Barrett, and City Clerk Kathleen Montejo. Absent/Excused: Councilor Desjardins (Note – Under the City Charter, the Mayor is permitted to cast a vote in the absence of a City Councilor.)

EXECUTIVE SESSION

VOTE (1)

Motion by Councilor Cayer, seconded by Councilor Christ:

To enter into an Executive Session pursuant to MRSA Title 1, section 405 (6) (D) to discuss Labor Negotiations regarding the city’s six employee unions – International Association of Firefighters, Local 785; Maine State Employees Association, Local 1989; Maine Association of Police; Lewiston Police Supervisory Command Unit; Lewiston Professional Technical Unit, Local 3855 and Lewiston Public Works Unit, Local 1458. Passed - Vote 7-0

Executive Session began at 6:01pm and ended at 6:50pm.

7:00pm Regular Meeting

THE HONORABLE ROBERT E. MACDONALD, MAYOR, PRESIDING.

PRESENT: Mayor Macdonald, Councilors Butler, D’Auteuil, Libby, Christ, Saddlemire, and Cayer, City Administrator Edward Barrett, and City Clerk Kathleen Montejo. Absent/Excused: Councilor Desjardins.

Pledge of Allegiance to the Flag.

Moment of Silence.

UPDATE FROM THE LEWISTON YOUTH ADVISORY COUNCIL

Councilor Butler reported one of the goals of the group this year was to enhance cultural understanding. They achieved this goal by hosting a December Holiday Share, Show and Tell Event recognizing numerous international holidays celebrated in the month of December.

VOTE (2)

Motion by Councilor Libby, seconded by Councilor Christ:

To accept the minutes of the meetings of January 8, February 5 and 19, March 5 and 26, April 2 and 16, May 7 and 21, June 4, August 13, September 3 and 17, October 15, November 19 and December 3, 2013 and to place them on file as prepared by the City Clerk. Passed - Vote 7-0

PUBLIC COMMENT PERIOD

No members of the public offered comments at this time period.

ADOPTION OF AMENDED BUDGET ARTICLES ON SCHOOL FUNDING FOR THE PERIOD JULY 1, 2013 TO JUNE 30, 2014

VOTE (3)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$21,397,391 for Regular Instruction for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (4)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$13,968,451 for Special Education for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (5)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$2,936,344 for Career and Technical Education for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (6)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$826,248 for Other Instruction, including Summer School and Extracurricular Instruction for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (7)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$3,288,782 for Student and Staff Support for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (8)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$1,150,345 for System Administration for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (9)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$2,486,573 for School Administration for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (10)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$2,872,077 for Transportation and Buses for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (11)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$6,420,278 for Facilities Maintenance for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (12)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$2,850,998 for Debt Service and Other Commitments for the fiscal year beginning July 1, 2013 and ending June 30, 2014.
Passed - Vote 7-0

VOTE (13)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend \$16,000 for All Other Expenditures for the fiscal year beginning July 1, 2013 and ending June 30, 2014. Passed - Vote 7-0

VOTE (14)

Motion by Councilor Butler, seconded by Councilor Libby:

To see what sum the City will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act (Recommend \$57,223,029) and to see what sum the City will raise as the City's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, §15688.

Statutory Recommendation \$17,963,244

School Committee Recommendation \$17,097,077

Explanation: The City's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the

amount of money determined by state law to be the minimum amount that the City must raise in order to receive the full amount of state dollars. Note: Per PL2009, Chapter 571, the amount recommended by the school committee as the required local share for the FY2013-2014 budget may be no less than 84.22% of the Title 20-A, Section 15688 amount, in order to receive the full amount of State subsidy.

Passed - Vote 7-0

VOTE (15)

Motion by Councilor Butler, seconded by Councilor Libby:

To appropriate the sum of \$388,774 for the annual payments on debt service previously approved by the City Council for non-state-funded school construction projects or non-state-funded portions of school construction projects in addition to the funds appropriated as the local share of the City's contribution to the total cost of funding public education from kindergarten to grade

Explanation: Non-state-funded debt service is the amount of money needed to repay the annual payments on Lewiston's long-term debt for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by the City Council.

Passed - Vote 7-0

VOTE (16)

Motion by Councilor Butler, seconded by Councilor Libby:

To raise and appropriate the sum of \$0 in additional local funds for school purposes under Maine Revised Statutes, Title 20-A, section 15690.

Explanation: The additional local funds are those locally raised funds over and above the City's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act and local amounts raised for the annual payment on non-state-funded debt service that will help achieve the City's budget for educational purposes.

Passed - Vote 7-0

VOTE (17)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend the sum of \$58,213,487 for the fiscal year beginning July 1, 2013 and ending June 30, 2014 from the City's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act, non-state-funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for the support of schools.

Passed - Vote 7-0

VOTE (18)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to expend additional State, Federal and other funds received during the fiscal year 2013-2014 for school purposes, provided that such additional funds do not require the expenditure of local funds not previously appropriated.

Passed - Vote 7-0

VOTE (19)

Motion by Councilor Butler, seconded by Councilor Libby:

To authorize the Lewiston School Committee to accept the categories of funds listed below as provided by the Maine State Legislature.

<u>CATEGORY</u>	<u>ESTIMATED AMOUNT</u>
Title I A Disadvantaged	\$2,171,000
Title IIA Teacher Quality	\$ 340,000
Title III ELL	\$ 135,600
Local Entitlement, Part 1 School Age and Part 2, Preschool Age	\$1,275,000
Carl D. Perkins Vocational and Applied Technology Education Act of 1990	\$ 192,915
Adult Basic Education	\$ 100,000
Adult Ed Civics Grant	\$ 34,958
Refugees Impact Grant	<u>\$ 23,000</u>
	\$4,272,473

Passed - Vote 7-0

VOTE (20)

Motion by Councilor Butler, seconded by Councilor Libby:

To appropriate the sum of \$636,196 for adult education for the fiscal year beginning July 1, 2013, and ending June 30, 2014, and to raise the sum of \$420,862 as the local share for adult education, with authorization to expend any additional incidental or miscellaneous receipts in the interest and for the well-being of the adult education program. Passed - Vote 7-0

APPROVAL OF THE ELECTION WARRANT CALLING FOR A SPECIAL MUNICIPAL ELECTION TO BE HELD ON TUESDAY, JANUARY 14, 2014 FOR A SCHOOL BUDGET VALIDATION REFERENDUM AND RECOMMENDATION FROM THE CITY CLERK/REGISTRAR OF VOTERS ON ACTIONS NECESSARY TO CONDUCT SAID ELECTION

VOTE (21)

Motion by Councilor Butler, seconded by Councilor Libby:

Be It Ordered by the City Council that the Election Warrant be issued for the Special Municipal Election to be held on Tuesday, January 14, 2014 for the purpose of voting for the School Budget Validation Referendum, and to approve the following recommendations from the City Clerk/Registrar of Voters on actions necessary to conduct the Special Municipal Election:

- A. That the hours for acceptance of registrations in person only, prior to the January 14th election, as required by MRSA Title 21A, sec. 122, 6A(2), be set at 8:00am to 4:30pm, December 24, 2013 through January 13, 2014.
- B. That the names of those persons who register during the closed session for registration shall be recorded in accordance with MRSA Title 21A, sec. 122, subsec. 7B.
- C. Pursuant to Title 21A, sec 759(7), absentee ballots will be processed at the polling place at 7:00am, 6:00pm and any and all remaining shall be processed at 8:00pm, if necessary.
- D. To appoint the City Clerk as the City's Election Warden and the Deputy Registrar of Voters as the City's Ward Clerk, for the January 14 election.

Passed - Vote 7-0

RESOLVE ACCEPTING AND APPROVING THE FY2013 HOMELAND SECURITY GRANT AWARD OF \$149,454.55

VOTE (22)

Motion by Councilor Butler, seconded by Councilor Libby:

To approve the Resolve accepting and appropriating the FY2013 Homeland Security Grant award of \$149,454.55:

Whereas, the Fire Chief has prepared and presented the FY2013 Lewiston Homeland Security Grant Program to the City Council and the City Administrator; and

Whereas, the Fire Chief will submit grant applications in line with the FY2013 Homeland Security Program to the Maine Emergency Management Agency

Now, therefore, be it Ordered By the City Council of the City of Lewiston that the FY2013 Homeland Security Grant Award is hereby accepted and appropriated.

Passed - Vote 7-0

AMENDMENT TO THE TRAFFIC SCHEUDLE REGARDING REGULATIONS OF PARKING TIMES FOR A PORTION OF CENTRAL AVENUE

VOTE (23)

Motion by Councilor Butler, seconded by Councilor Libby:

To adopt the proposed amendments to the Traffic Schedule regarding the regulations of parking times for a portion of Central Avenue, as proposed by the Lewiston Police Department.

Passed - Vote 7-0

APPOINTMENT TO THE BOARD OF ASSESSMENT REVIEW

VOTE (24)

Motion by Councilor Butler, seconded by Councilor Libby:

To accept the City Administrator's nomination of Donald Brann, Jr of 15 Scribner Boulevard

and Nelson Peters III of 79 Fair Street, and to appoint Mr. Brann and Mr. Peters as members of the Board of Assessment Review, each for a three year term, said terms to expire December 17, 2016. Passed - Vote 7-0

AUTHORIZATION TO ACCEPT TRANSFER OF FORFEITURE FUNDS

VOTE (25)

Motion by Councilor Butler, seconded by Councilor Libby:

That pursuant to Title 15, Maine Revised Statutes Annotated, Section 5824(3) and Section 5822(4)(A), the City Council hereby acknowledges and approves of the transfer of \$1,260.00, or any portion thereof, in the case of the State of Maine vs. Steeve Joseph, CR-12-408 Court Records, being funds forfeited pursuant to court process. It is further acknowledged that these funds shall be credited to the 'City of Lewiston Drug Enforcement Program' account.

Passed - Vote 7-0

PUBLIC HEARING AND FIRST PASSAGE ON AMENDMENTS TO THE TRAFFIC AND VEHICLE ORDINANCE REGARDING PARKING RESTRICTIONS

The Mayor opened the floor for citizen input and comment. No members of the public spoke for or against this item. The Mayor then closed the hearing.

VOTE (26)

Motion by Councilor Saddlemire, seconded by Councilor Libby:

That the proposed amendment to the City Code of Ordinances, Chapter 70 "Traffic and Vehicles", Section 70-131 "Regulations not exclusive" and Section 70-150 "Authority to designate hazardous or congested places; parking restricted", receive first passage by a roll call vote and that the public hearing on said ordinance be continued to the next regularly scheduled City Council meeting. Passed - Vote 7-0

PUBLIC HEARING AND FIRST PASSAGE ON AN AMENDMENT TO THE BUSINESS LICENSING ORDINANCE TO CREATE A TATTOO ARTIST APPEALS BOARD

The Mayor opened the floor for citizen input and comment. No members of the public spoke for or against this item. The Mayor then closed the hearing. Councilors discussed the possibility of adding time limitations to non-violent crimes especially classes B and C, when considering issuance of a license. Staff will review and report back at a later date.

VOTE (27)

Motion by Councilor Saddlemire, seconded by Councilor Christ:

That the proposed amendment to the City Code of Ordinances, Chapter 22 "Businesses", Article XI, "Tattooing", Section 22-364 "Right to Appeal", receive first passage by a roll call vote and that the public hearing on said ordinance be continued to the next regularly scheduled City Council meeting. Passed - Vote 7-0

**PUBLIC HEARING AND FINAL PASSAGE FOR RE-ZONING OF THE PROPERTY
AT 5 MEMORIAL DRIVE**

The Mayor opened the floor for citizen input and comment. No members of the public spoke for or against this item. The Mayor then closed the hearing.

VOTE (28)

Motion by Councilor Butler, seconded by Councilor Libby:

That the proposed amendment to re-zone the property at 5 Memorial Drive from the Medium Density Residential (MDR) District to the Highway Business (HB) District, receive final passage by a roll call vote. Passed - Vote 7-0

**ORDER AUTHORIZING THE CITY ADMINISTRATOR TO IMPLEMENT
ALTERNATIVE EMPLOYEE HEALTH INSURANCE PLANS FOR
NON-UNIONIZED PERSONNEL**

VOTE (29)

Motion by Councilor Libby, seconded by Councilor Saddle mire:

To approve the Order authorizing the City Administrator to implement alternative employee health insurance plans for non-unionized personnel:

Whereas, the City currently offers its employees a health insurance plan (POS C) provided by the Maine Municipal Employees Health Trust; and

Whereas, employees and the City share in the cost of this program; and

Whereas, in recent years, health insurance costs have risen, placing a burden on both the City's operating budget and our employees; and

Whereas, the Health Trust has now instituted several new and lower cost plans with higher deductibles and co-pays; and

Whereas, offering these plans as options to our employees has the potential to reduce both employer and employee costs; and

Whereas, these plans can be offered to non-unionized personnel without the requirement to negotiate with a bargaining unit; and

Whereas, the greater the number of employees who select an alternative plan, the greater the potential savings and the more likely it will be that other employee groups may be willing to agree to these alternate plans as they hear from others about their experiences with them; and

Whereas, it is, therefore, in the City's best interest that employees strongly consider selecting an alternate plan; and

Whereas, therefore, it is appropriate for the City to seek ways to assist employees in deciding to choose one of these less expensive plans;

Now, Therefore, Be It Ordered by the City Council of the City of Lewiston that the City Administrator is authorized to provide non-unionized personnel with the option of selecting one of two new and less expensive health insurance programs (PPO-500 and PPO-1500) offered by the Maine Municipal Health Trust. Recognizing the benefit to the City when employees select one of these alternate plans, a one-time per employee health insurance transition payment in the amount of \$350 is authorized for those who change plans.

Passed - Vote 7-0

ORDER AUTHORIZING THE TRANSFER OF \$415,000 FROM THE GENERAL FUND'S FUND BALANCE EARMARKED FOR THE FY2014 MUNICIPAL GARAGE VEHICLE REPLACEMENT TO THE 2012 ACQUISITION/DEMOLITION BOND ISSUE IN THE AMOUNT OF \$200,000, AND THE 2013 ACQUISITION/DEMOLITION BOND ISSUE IN THE AMOUNT OF \$215,000

VOTE (30)

Motion by Councilor Butler, seconded by Councilor Libby:

To approve the Order authorizing the transfer of \$415,000 from the General Fund's fund balance earmarked for the FY2014 Municipal Garage Vehicle Replacement to the 2012 Acquisition/Demolition Bond Issue in the amount of \$200,000, and the 2013 Acquisition/Demolition Bond Issue in the amount of \$215,000:

Whereas, the Internal Revenue Service's arbitrage and post-insurance regulations are onerous and will require extensive recordkeeping for Acquisition/Demolition Projects; and

Whereas, there are potential limitations on what the City can do with special taxes that are paid and with foreclosed land dispositions; and

Whereas, the City Council approved \$638,250 from the General Fund's fund balance to purchase municipal garage equipment; and

Whereas, equipment purchases are eligible bond proceed expenditures that do not require onerous recordkeeping and spend-down requirements;

Now, Therefore, Be It Ordered by the City Council of the City of Lewiston that there is hereby transferred \$415,000 from the General Fund's fund balance earmarked for FY2014 Municipal Garage Vehicle Replacement to the 2012 Acquisition/Demolition Bond Issue in the amount of \$200,000 and to the 2013 Acquisition/Demolition Bond Issue in the amount of \$215,000.

Passed - Vote 7-0

ORDER AUTHORIZING THE MAYOR TO EXECUTE AMENDMENT NUMBER THREE TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF LEWISTON AND EDWARD A. BARRETT

VOTE (31)

Motion by Councilor Cayer, seconded by Councilor Christ:

To approve the Order authorizing the Mayor to execute Amendment Number Three to the employment agreement between the City of Lewiston and Edward A. Barrett:

Whereas, the City entered into an agreement with Edward A. Barrett on December 1, 2009 under which he assumed the position of City Administrator; and

Whereas, in accordance with that agreement, the City Council has evaluated the performance of the City Administrator; and

Whereas, based upon that evaluation, the City Council wishes to extend the term of the employment agreement for two years to June 30, 2018; and

Whereas, the Council also wishes to adjust the Administrator's salary by the same amount and at the same time as may be provided to the City's non-unionized employees during Fiscal Year 2014;

Now, therefore, be It Ordered by the City Council of the City of Lewiston that the Mayor is authorized to execute a third amendment to the employment agreement with Edward A. Barrett, a copy of which is attached hereto.

Passed - Vote 7-0

ORDER AUTHORIZING THE FORECLOSURE AND SALE OF REAL ESTATE LOCATED AT 11 WALKER AVENUE AND LAND LOCATED AT 68 JONES AVENUE AND 7 BARTLETT STREET

The Council discussed getting the input from the Planning Board before the bids are received.

VOTE (32)

Motion by Councilor Libby, seconded by Councilor Cayer:

To approve the Order authorizing the foreclosure and sale of real estate located at 11 Walker Avenue and land located at 68 Jones Avenue and 7 Bartlett Street, and for the Planning Board to send a recommendation to the City Council prior to bids being received for these properties:

Whereas, at its meeting of November 19, 2013, the City Council authorized the sale by bid of the properties located at 11 Walker Avenue, 68 Jones Avenue, and 7 Bartlett Street subject to an affirmative recommendation of the Planning Board; and

Whereas, at its meeting of November 25, 2013, the Planning Board discussed these parcels but deferred taking action on a recommendation pending review of the bids received; and

Whereas, lacking a recommendation from the Planning Board, bids cannot be solicited on these parcels; and

Whereas, it is in the best interests of the City that the Council authorizing proceeding to bid;

Now, Therefore, Be It Ordered by the City Council of the City of Lewiston that the City Administrator is authorized to foreclose on and offer these parcels for sale to the general public using a formal bid process and subject to the release of the parcel at 7 Bartlett Street by the Public Works Department which is currently using it as a staging area for the Oak Street Sewer Separation Project.

Passed - Vote 7-0

ORDER AUTHORIZING THE CITY ADMINSTRATOR TO TRANSFER A PORTION OF THE PROPERTY AT 237 SUMMER STREET REAR (0.56 ACRES) TO RIVERSIDE CEMETERY AS PART OF THE AGREEMENT FOR THE EASEMENT ALLOWING THE RIVERSIDE GREENWAY BICYCLE/PEDESTRIAN FACILITY

VOTE (33)

Motion by Councilor Saddleire, seconded by Councilor Libby:

To approve the Order authorizing the City Administrator to transfer a portion of the property at 237 Summer Street Rear (0.56 acres) to Riverside Cemetery as part of the agreement for the easement allowing the Riverside Greenway Bicycle/Pedestrian Facility:

Whereas, Maine DOT supports and has funded the Planning, Engineering, Permitting Right-of-Way acquisition and construction of the Riverside Greenway Bicycle/Pedestrian Facility project (Project Identification Number PIN 11848); and

Whereas, the City Council approved the local 20% share of the project on June 21, 2011 and funds are available in account 790 7907714; and

Whereas, the City Council authorized the City to negotiate and accept easements for the Riverside Greenway Bicycle/Pedestrian Facility project at its meeting on June 18, 2013; and

Whereas, during negotiations, representatives of Riverside Cemetery expressed a desire to obtain the City owned property abutting their property as part of the compensation for the project's easement; and

Whereas, the negotiated transfer of the 0.56 acres is reasonable compensation for the easement across 1.14 acres of Cemetery property; and

Whereas, the easement descriptions were prepared by the City and reviewed and approved by the Maine DOT; and

Whereas, the City's legal counsel has reviewed and approved the Quitclaim Deed for the transfer

of the property; and

Whereas, the Planning Board reviewed and approved a favorable recommendation to dispose of the property at their meeting on December 9, 2013; and

Whereas, the City Council must authorize acceptance and disposal of any City owned property;

Now, therefore, be It Ordered by the City Council of the City of Lewiston that the City Administrator or his designated representative is authorized to transfer a portion of the property at 237 Summer Street Rear (0.56 acres) to Riverside Cemetery as part of the agreement for the easement allowing the Riverside Greenway Bicycle/Pedestrian Facility to cross their property.

Passed - Vote 7-0

ORDER AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A COLLECTIVE BARGAINING AGREEMENT WITH THE POLICE SUPERVISORY COMMAND UNIT

VOTE (34)

Motion by Councilor Cayer, seconded by Councilor Libby:

To approve the Order authorizing the City Administrator to execute a Collective Bargaining Agreement between the City of Lewiston and the Lewiston Police Supervisory Command Unit, said agreement being for the period of July 1, 2013 to June 30, 2014:

Whereas, the City and the Police Supervisory Command Unit representatives have worked diligently over the last two years to develop a new collective bargaining agreement; and

Whereas, all who participated in the development of the Police Supervisory Command Unit collective bargaining agreement believe that all sides have produced a contract which is sensitive to the current economic climate and reflects the organizational goals and objectives of both the city and the Police Supervisory Command Unit;

Now, therefore, be it Ordered by the City Council of the City of Lewiston that the City Administrator is authorized to execute the new FY 2014 Police Supervisory Command Unit collective bargaining agreement and is authorized to approve any final administrative and non-substantive amendments as needed.

Passed - Vote 7-0

RESOLVE AUTHORIZING A 1.5% SALARY SCALE ADJUSTMENT FOR NON-UNION EMPLOYEES

VOTE (35)

Motion by Councilor Butler, seconded by Councilor Saddlemire:

To approve the Resolve authorizing a one and one half percent salary scale adjustment for non-union employees:

Whereas, the City has reached a temporary agreement with a city bargaining unit which provides that group with a 1.5% salary scale adjustment for FY 14; and

Whereas, only minor adjustments have been made to the salary scale for the City's non-union personnel in recent years; and

Whereas, a salary scale adjustment recognizes the on-going commitment of these employees to the City of Lewiston during a time when the City has reduced staff and faced challenges to maintain public services;

Now, therefore, be It Resolved by the City Council of the City of Lewiston that there is hereby authorized a one and one half percent (1.5%) general pay adjustment to the established City Pay Plan for non-unionized employees; and

Be It Further Resolved that this adjustment shall be effective as of the first pay checks issued for FY 14.

Passed - Vote 7-0

REPORTS AND UPDATES

Councilor Butler thanked the City Council for their hard work over the past few terms while he has been in office and he said he hopes the new City Council will continue to move the City in a positive direction and keep the City growing. Councilor Saddlemire echoed Councilor Butler's statements noting he has enjoyed serving and complimented the outstanding city staff. City Administrator Barrett thanked all three outgoing Councilors noting it has been a pleasure for staff to serve the entire group, noting this has been a very effective Council that has been professional and courteous to each other, staff, the public and the process, and they have set the standard for others to follow.

OTHER BUSINESS

No Other Business was presented at this time.

VOTE (36)

Motion by Councilor Butler, second by Councilor Saddlemire:

To adjourn at 7:45 P.M. Passed - Vote 7-0

A true record, Attest:

Kathleen M. Montejo, MMC
City Clerk
Lewiston, Maine