

**LEWISTON CITY COUNCIL AGENDA
SPECIAL MEETING**

Tuesday, October 25, 2011

City Council Chambers

6:00 pm

Pledge of Allegiance to the Flag.
Moment of Silence.

SPECIAL MEETING

1. Order, Authorizing the City Administrator to Execute a New Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees, AFSCME Council #93, Local 1458-00 on Behalf of the Lewiston Public Works Unit.
2. Adjourn

LEWISTON CITY COUNCIL

MEETING OF OCTOBER 25, 2011

AGENDA INFORMATION SHEET:

AGENDA ITEM NO. 1

SUBJECT:

Order Authorizing the City Administrator to Execute a New Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees, AFSCME Council #93, on behalf of the Lewiston Public Works Unit.

INFORMATION:

The City Council is requested to ratify a new collective bargaining agreement with AFSCME Council 93 representing the Lewiston Public Works Unit. This agreement amends the previously adopted contract and amends the employee health insurance premium payment retroactive date of August 31, 2011.

APPROVAL AND/OR COMMENTS OF CITY ADMINISTRATOR:

The City Administrator recommends approval of the requested action.

EAB/kmm

REQUESTED ACTION:

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To approve the Order authorizing the City Administrator to execute a New Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees, AFSCME Council #93, Local 1458-000 on behalf of the Lewiston Public Works Unit which shall include the August 31, 2011 employee health insurance premium retroactive date amendment for all AFSCME employees paying the new health insurance premium rate of 11%.



City of Lewiston Maine
City Council Order
October 25, 2011



Order, Authorizing the City Administrator to Execute a New Collective Bargaining Agreement with the American Federation of State (AFSCME), County and Municipal Employees, AFSCME Council #93, Local 1458-00 on Behalf of the Lewiston Public Works Unit Which Shall Include the August 31, 2011 Employee Health Insurance Premium Retroactive Date Amendment for All AFSCME Employees Paying the New Health Insurance Premium Rate of 11%.

Whereas, the City Council approved the FY 2012-2013 AFSCME Collective Bargaining Agreement (CBA) on October 4, 2011; and

Whereas, the new CBA was amended to increase AFSCME employee health insurance payment contributions from 10% to 11% and did not include the effective retroactive date for this change to begin; and

Whereas, the retroactive date for the new employee health insurance premium contribution of 11% was mutually agreed to by the City and AFSCME to establish a 50/50 split of the new 11% employee health care premium cost for the period covering payroll-week-ending 6/29/11 through payroll-week-ending 10/26/11; and

Whereas, City Council's actions of October 4, 2011 will require and amendment to the Council approved AFSCME Collective Bargaining Agreement for July 1, 2011 – June 30, 2013, Appendix C, Section III (A) which reads "The Employees' portion of the health insurance premium increases from 10% to 25%, effective July 1, 2005" to now read "The Employees' portion of the health insurance premium will increase from 10% to 11% effective August 31, 2011 and 25%, effective July 1, 2005";

Now, therefore, be it Ordered by the City Council of the City of Lewiston that

The City Administrator is authorized to execute the new FY 2012-2013 AFSCME collective bargaining agreement with the amended employee health insurance premium payment retroactive date of August 31, 2011, which will provide for a 50/50 split on the increased employee health care premium cost for the payroll period covering June 29, 2011 through October 26, 2011, and is authorized to approve any final administrative, non-monetary, and non-substantive amendments as needed.

The City of Lewiston is an EOE. For more information, please visit our website @ www.ci.lewiston.me.us and click on the Non-Discrimination Policy.

27 Pine Street Lewiston, Maine 04240 Telephone (207) 513-3017 Fax (207) 784-2959